

## PESA CODE OF ETHICS

### General Principles

- Geoscience is a profession, and the privilege of professional practice requires professional morality and professional responsibility.
- Honesty, integrity, loyalty, fairness, impartiality, candour, fidelity to trust, and inviolability of confidence are incumbent upon every member as professional obligations.
- Each member shall be guided by high standards of business ethics, personal honour, and professional conduct. The word “member” as used throughout this code includes all classes of membership.

### Relation of Members to the Public

- Members shall not make false, misleading, or unwarranted statements, representations or claims in regard to professional matters, nor shall they engage in false or deceptive advertising.
- Members shall not permit the publication or use of their reports or maps for any unsound or illegitimate undertakings.
- Members shall not give professional opinions, make reports or give legal testimony without being as thoroughly informed as reasonably required.

### Relation of Members to Employers and Clients

- Members shall disclose to prospective employers or clients the existence of any pertinent competitive or conflicting interests.
- Members shall not use or divulge any employer's or client's confidential

information without their permission and shall avoid conflicts of interest that may arise from information gained during geological investigations.

### Relation of Members to One Another

- Members shall not falsely or maliciously attempt to injure the reputation or business of others.
- Members shall freely recognize the work done by others, avoid plagiarism, and avoid the acceptance of credit due others.
- Members shall endeavour to cooperate with others in the profession and shall encourage the ethical dissemination of geological knowledge.

### Duty to the Society

- Members of the Society shall aid in preventing the election to membership of those who are unqualified or do not meet the standards set forth in this Code of Ethics.
- By applying for or continuing membership in the Society each member agrees to uphold the ethical standards set forth in this Code of Ethics.
- Members shall not use PESA membership to imply endorsement, recommendation, or approval by the Society of specific projects or proposals.

### Discipline for Violations of Standards

- Members violating any standard prescribed in this Code shall be subject to discipline as provided by the Bylaws.